

Minutes of The Diversity Group held on 6th October 2016 at 10.30am in Room 174 at Kettering.

Present:

Fiona Phillip (Chair) Sarah Crudge Danielle Moyers	Cheryl Needham Sarah Nolan Arend Phillip Sue Titmuss
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In Attendance: Erica Knight (Minute Recorder)

Decisions from 'The Diversity Group' Meeting 6th October 2016 (11)

Ref	Actions
D11 – 01	The minutes of the previous meeting held on the 14 th April 2016 were agreed as a true and accurate record

Actions from 'The Diversity Group' Meeting 6th October 2016 (11)

Ref	Actions	Led By	Due Date
A11 – 01	British Values: FP to raise with EPDC's.	FP	12.10.2016
A11 – 02	Diversity Group Members: EK to remove KS and include LL.	EK	12.10.2016
A11 – 03	Student Survey: AP to conduct survey with students re accessible toilet logo.	AP	17.11.2016
A11 – 04	Action Plan Standing Item: EK to include on Agenda's.	EK	12.10.2016
A11 – 05	E&D Calendar: FP/EK to produce a calendar/planner based on the 4 EDI Objectives.	FP/EK	28.10.2016

FP welcomed AP to the meeting and introductions were made.

1. Apologies

Apologies were received from Brad Billington, Caroline Kelly and Graham Wooldridge.

2. Minutes of the Previous Meeting – 14th April 2016

The minutes of the previous meeting held on the 14th April 2016 were agreed as a true and accurate record. **(D11 – 01)**

3. Matters Arising from the Minutes

British Values: The group stated that they didn't feel that British Values were pushed or reiterated enough in classes. AP stated that whilst he was a student, he felt that it was a little boring and he had switched off. FP stated that she would raise this with EPDC's. **(A11 – 01)**

4. The Diversity Group Membership

- The group felt that Lydia Lingley should be included within the group. **(A11 – 02)**
- The group agreed that Karen Siddons was no longer required as Curriculum was already being represented. **(A11 – 02)**

5. Single Equality Scheme Action Plan

- The group reviewed the actions and provided updates for each.

6. British Values Mapping

- This item was deferred to the next meeting.

7. Gender Neutral Students – Facilities

- The group agreed that they did not like the suggestion for gender neutral toilets.
- The group reviewed some logos that appeared on Google and made some suggestions.
- FP asked AP to conduct a survey with students to gather their thoughts. **(A11 – 03)**

8. Standing Items

- The group agreed that another standing item would be the Action Plan. **(A11 – 04)**

Strategy to Meet EDI Objectives

- FP stated that the purpose of the meeting was to ensure that the four EDI Objectives were met. The group viewed the objectives and commented on the evidence that can be shown for each one. The group agreed that a calendar of events should be put together to show when items will be done throughout the year and the owner for each. **(A11 – 05)**

9. Competitions / Displays

- It was agreed to defer this item as it will form part of the planner/calendar.

10. Any Other Business

There was no other business to discuss.

11. Date of next meeting

The next meeting will be held on Thursday 17th November 2016 at 9.30am in the Board Room at Kettering