

Minutes of a meeting of the Search and Governance Committee of Tresham Institute of Further and Higher Education, held at 10.30 hours on Monday 15 January 2007 in the office of the Clerk to the Governors, St Mary's Road Kettering.

Present: A P Blunt (Chair)
J M Chamberlain
Mrs V George
Cllr R Jackson
Mrs S E Macdonald (Principal)
A H Robbs

In Attendance: C J Robinson (Clerk to the Governors)

S01/07 Apologies

1. There were no apologies

S02/07 Minutes of meeting held on 19 June 2006

2 These were approved and signed

S03/07 Matters Arising

S12/06 Student Governor Elections
3 The Clerk reported that Ms R Virgo and Mr P Chambers had been elected as Student Governors. They had attended their first meeting of the Board on 11 December 2006.

S04/07 Committee Action Plan

4 The Committee had received copies of the New Instruments and Articles of Governance for Colleges now approved by the Secretary of State. The Committee noted and discussed the new powers given to the Learning and Skills Council to intervene in failing Colleges. The Principal drew attention to the changes in the new Instruments concerning the appeals against dismissal of staff. It was noted that the new Instruments and Articles made provision for parents of students to serve on Governing Bodies. It was agreed that the Institute should consider this and the Clerk would seek further information on current practice in similar colleges.

S05/06 Governor Issues

i) Board Profile
5 The Clerk presented the current Board Profile and the Committee discussed the categories of membership.

ii) Possible Governors
6 The Clerk reported that M Lumsden, Senior Partner with Moore Stephens had expressed an interest in becoming a Governor. After discussion and an evaluation of the Board profile the Committee unanimously agreed to recommend to the Board that M Lumsden join the Governing Body. S Forrest of Wilson – Browne, Solicitors, had also expressed interest and the Committee after again considering the Board Profile agreed to recommend to the Board that S Forrest be co-opted to serve on the Audit Committee.
The Clerk stated that he has contacted C Grimshaw, Head of Latimer School, who said he would be interested in joining the Governing Body.
On the suggestion of Cllr R Jackson the Clerk would also contact the Leader of Kettering Borough Council to seek a possible Local Authority nomination for the Governing Body.
D Hayes had announced that she wished to resign from the Governing Body at the end of the Academic Year and the Committee noted her valuable contribution to the Board. It was suggested that the Clerk approach D Hayes for suggestions for a possible replacement with a Personnel background.

iii) Strategy for advertising and recruitment

- 7 The Committee discussed ways to recruit and identify future potential governors and to ensure a gender and community balance on the Board. After a discussion of possible recruitment strategies and their possible value it was decided to investigate advertising in The Northampton Business News, a Business Magazine with a wide circulation in the Institutes catchment area.

S06/07 Quality Issues

Governor Involvement

- 8 It was noted that the process of Governor Involvement discussed at the last meeting needed to be taken forward. The Clerk would put forward suggestions at the next meeting.

S07/07 Any Other Business

- 9 There was no other business.

S08/07 Date of Next Meeting

June 11 2007